



Ward-level driver diagram

AIM

To provide safe, trauma informed, therapeutic and equity-focused inpatient care

PRIMARY DRIVERS

Patients

Staff

Understanding systemic inequities, the need for change and taking action

The Ward

SECONDARY DRIVERS

- Choice
- Therapeutic support that helps people to have hope
- People on wards feel **safe and cared for**
- Needs-based care
- Valuing **lived experience** at all levels
- Trusting **relationships** and connecting with people to help everyone feel safe
- Be inclusive, value difference and promote **equity**
- Open, honest and **transparent** conversations with each other
- Supporting staff to be present alongside people in their distress
- Actively seek to acknowledge and **avoid harm** and traumatising
- Adopt a **No Quality Without Equality** approach
- Creating and maintaining an **autism-informed** approach
- Creating and maintaining a **racial equity** approach
- Creating and maintaining a trauma-informed approach
- The **environment** and space reflects the value we place on our people
- Wide range of patient requested activities and **things to do on the ward** every day