

**RESIDENT DOCTOR LEAD –  
SOUTH WEST CHOOSE PSYCHIATRY  
SEVERN / PENINSULA / DORSET NETWORK  
JOB DESCRIPTION**

<b>JOB TITLE:</b>	Resident Doctor Lead - South West Choose Psychiatry Severn / Peninsula / Dorset Network
<b>TERM OF OFFICE:</b>	1 year
<b>RESPONSIBLE TO:</b>	South West Division Choose Psychiatry Co-Lead for Severn / Peninsula / Dorset Network
<b>WORKING WITH:</b>	Division staff, South West Choose Psychiatry Co-Leads, Executive Committee members, Associate Dean for Recruitment; Training and Workforce Unit staff, Division PRDC Representatives, event leads, network supporters and various other contributors
<b>STATUS:</b>	Voluntary member of South West Division Choose Psychiatry network
<b>TIME COMMITMENT:</b>	0.5 days per month (flexible)

**JOB PURPOSE:**

To support the South West Division's recruitment strategy in promoting activities aimed at improving recruitment to core training, higher training and the consultant workforce in psychiatry. These activities reflect the overall College Recruitment Strategy overseen by the Associate Dean for Recruitment.

**KEY RESPONSIBILITIES:**

1. To attend the national Choose Psychiatry Committee meetings three times per year.
2. To attend the local Choose Psychiatry Network meetings, of which there are two per year in each area.
3. To ensure local PsychSoc(s) have a resident doctor mentor, or carry out this role yourself, plus check PsychSoc events are supported by psychiatrists.
4. To oversee Taster Days and collaborate with the resident doctor running the scheme.
5. To organise and host the local, annual Foundation Spring / Autumn School of Psychiatry.
6. To organise and host or provide input into the local, annual Summer School of Psychiatry for Sixth Formers.
7. To attend or find volunteers to attend school talks and career events in the local area.
8. To keep up with Choose Psychiatry-related projects of resident doctors, e.g. Balint Groups in medical school, and inform network and national committee meetings.

9. To carry out evaluation of project outcomes and contribute to progress reports, newsletters and College annual reports.

Emphasis on various areas of the role will vary between Dorset, Severn and Peninsula as systems differ, but resident doctor needs an overview of all these areas.

## **PERSON SPECIFICATION:**

### **Essential**

Have an interest in promoting psychiatry as a career in innovative ways to improve recruitment to core training, higher training and the consultant workforce in psychiatry.

### **Desirable**

More suited to advanced resident doctor, however, core resident doctor could carry out this role with added support.

## **THE COLLEGE VALUES:**

### **Courage**

- Champion the specialty of psychiatry and its benefits to patients
- Take every opportunity to promote and influence the mental health agenda
- Take pride in our organisation and demonstrate self-belief
- Promote parity of esteem
- Uphold the dignity of those affected by mental illness, intellectual disabilities and developmental disorders.

### **Innovation**

- Embrace innovation and improve ways to deliver services
- Challenge ourselves and be open to new ideas
- Seek out and lead on new, evidence-based, ways of working
- Have the confidence to take considered risks
- Embrace the methodology of Quality Improvement to improve mental health services and the work of the College.

### **Respect**

- Promote diversity and challenge inequalities
- Behave respectfully – and with courtesy – towards everyone
- Challenge bullying and inappropriate behaviour
- Value everyone's input and ideas equally
- Consider how own behaviour might affect others
- Respect the environment and promote sustainability.

### **Collaboration**

- Work together as One College – incorporating all members, employees, patients and carers
- Work professionally and constructively with partner organisations
- Consult all relevant audiences to achieve effective outcomes for the College
- Work together with patients and carers as equal partners
- Be transparent, wherever possible and appropriate.

### **Learning**

- Learn from all experiences
- Share our learning and empower others to do the same
- Value and encourage personal feedback
- Use feedback to make continuous improvements
- Create an enabling environment where everyone is listened to, regardless of seniority
- Positively embrace new ways of working.

**Excellence**

- Deliver outstanding service to members, patients, carers and other stakeholders
- Promote excellent membership and employee experience
- Always seek to improve on own performance
- Promote professionalism by acting with integrity and behaving responsibly
- Demonstrate accountability in all that we do
- Uphold the College's 'Core Values for Psychiatrists'.