**THE ROYAL COLLEGE OF PSYCHIATRISTS**

# **PRESIDENTIAL SCHOLAR JOB DESCRIPTION**

**JOB TITLE:** Presidential Scholar for Compassionate and Relational Care

**TERM OF OFFICE:** 1 Year

**RESPONSIBLE TO:** Presidential Lead for Compassionate and Relational Care

**GOVERNANCE**  President and other College Officers

**MANAGEMENT:** Lead staff contact for Presidential Lead for Compassionate and Relational Care (Director of NCCMH)

**ELECTED/APPOINTED:** Appointed following advertisement on College website and competitive interview

**TIME COMMITMENT:** One full day per week

**SALARY**: Unpaid/voluntary

**JOB PURPOSE:**

To support the Presidential Lead for Compassionate and Relational Care in developing training and promoting compassionate and relational approaches to members and within the mental health sector.

**KEY RESPONSIBILITIES:**

1. Supporting the Presidential Lead in Compassionate and Relational Care in the establishment of the Compassionate and Relational Care offer for RCPsych Learn.
2. Assist in the evaluation of Compassionate and Relational Care training provided through RCPsych Learn by designing feedback forms and, through them, collecting data from attendees
3. Helping to draft an academic paper describing the experience of trainees undertaking training in Compassionate and Relational Care through RCPsych Learn
4. Promoting training in Compassionate and Relational Care to College Members, specially via the PTC, including its leadership, as well as local services and colleagues
5. Promoting the role of Presidential Scholars for Compassionate and Relational Care to other possible future scholars.

**PERSON SPECIFICATION:**

**Essential**

1. An ST4-ST6 doctor or SAS doctor who is a current member/associate of the College.
2. An interest in psychological and relational ways of working
3. An interest in evaluation and research
4. An interest in clinician wellbeing and personal development
5. Engagement with the RCPsych and the PTC in particular

Applications are welcome from across the UK.

Please note, applications will require written support from your Training Programme Director (TPD) and Head of School, or from your employer.

**THE COLLEGE VALUES**

***Courage***

* Champion the specialty of psychiatry and its benefits to patients
* Take every opportunity to promote and influence the mental health agenda
* Take pride in our organisation and demonstrate self‐belief
* Promote parity of esteem
* Uphold the dignity of those affected by mental illness, intellectual disabilities and developmental disorders.

***Innovation***

* Embrace innovation and improve ways to deliver services
* Challenge ourselves and be open to new ideas
* Seek out and lead on new, evidence‐based, ways of working
* Have the confidence to take considered risks
* Embrace the methodology of Quality Improvement to improve mental health services and the work of the College.

***Respect***

* Promote diversity and challenge inequalities
* Behave respectfully – and with courtesy – towards everyone
* Challenge bullying and inappropriate behaviour
* Value everyone’s input and ideas equally
* Consider how own behaviour might affect others
* Respect the environment and promote sustainability.

***Collaboration***

* Work together as One College – incorporating all members, employees, patients and carers
* Work professionally and constructively with partner organisations
* Consult all relevant audiences to achieve effective outcomes for the College
* Work together with patients and carers as equal partners
* Be transparent, wherever possible and appropriate.

***Learning***

* Learn from all experiences
* Share our learning and empower others to do the same
* Value and encourage personal feedback
* Use feedback to make continuous improvements
* Create an enabling environment where everyone is listened to, regardless of seniority
* Positively embrace new ways of working.

***Excellence***

* Deliver outstanding service to members, patients, carers and other stakeholders
* Promote excellent membership and employee experience
* Always seek to improve on own performance
* Promote professionalism by acting with integrity and behaving responsibly
* Demonstrate accountability in all that we do
* Uphold the College’s ‘Core Values for Psychiatrists’.

**INTERNAL COLLEGE CONTACTS:**

Department: National Collaborating Centre for Mental Health (NCCMH)

Section/Project: NCCMH

Name of Contact: Tom Ayers

Job Title: Senior Policy and Standards Manager

July 2024